

base Second Second </th <th></th> <th>Formal Job Descriptions/Role Profiles</th> <th>Survey Benchmarks and Level</th> <th>Career Framework</th> <th>Competency- or Skills-Based Models/Charts</th> <th>None Above</th> <th>Unknown</th> <th>No. of Responses:</th> <th></th>		Formal Job Descriptions/Role Profiles	Survey Benchmarks and Level	Career Framework	Competency- or Skills-Based Models/Charts	None Above	Unknown	No. of Responses:	
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& Wholeade 100.01% 55.3%	Manufacturing	93.3%		36	16.7	3.3%	0.0%	30	
& Wholeake 100.0% 56.3%	Non-Manufacturing	91.3%	n.	17	13.0%	4.3%	0.0%	23	
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Contents Organization Data Compensation Management	ar More	21.1	21.1%	47.4%	26.3%	57.9%	0.0%	0.0%	19
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